



# Buxton Fire-Rescue

## Administrative Policy

Subject: Special Programs (3)

Section/Number: Student Live-In Summer Stipend Program (2)

Date Approved: May 27, 2021

*Nate & Sle*



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### Purpose

To provide a policy for the Student Live-In Summer Stipend Program.

### Program Period

The summer stipend program period will begin at the end of the spring college semester and be in place through the beginning of the fall college semester.

### Student Selection

There will be two (2) Student Live-In Summer Student Stipend positions available each summer for current Buxton-Fire Rescue Student Live Ins.

The student(s) will be selected for the summer stipend positions based on the following point-based system:

- 1 point per year of service with BFR.
- 1 point per piece of apparatus certified to operate.
- 1 point for BLS interior, plus 1 additional point for FF I&II.
- 3 points for EMT.
- 5 points for AEMT.

The student(s) with the highest points earned will be rewarded the positions. In the case of a tie, highest student GPA for the previous semester will be given the position.

### General Guideline

- The position will consist of two students working the day shift (0700-1900) on an eight-day rotation (four on-four off).
- These Student Live-In Summer Student Stipend Firefighters will report to shift change with the crews at the Groveville Station before 0700 hours.
- The primary role of this student would be to supplement the paid staff at Station 1 and be the primary driver for transports to the hospital on "first calls."
- The position would be held as equally responsible for the normal daily duties of the paid staff including day chores, truck checks, and other duties as assigned to the crew by the Fire-Rescue Chief or On-Duty Shift Leader.
- Students would not be required to stay at the station overnight between shifts. Students that elect to stay in stations overnight will be required to follow the curfew and response guidelines outlined in the student live-in contract.
- All student stipend shifts will be scheduled via Aladtec. Students will be allowed swaps via Aladtec.
- All Student Live-In Summer Student Stipend time shall be documented in Emergency Reporting in the Daily Log section.

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*Matt R. Lee*

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### **Salary**

The Student Live-In Summer Student Stipend is \$2,500 for each Student Live-In, for the summer (e.g. June, July, and August). The stipend shall be paid monthly, or as determined by the Fire-Rescue Chief. Student Live-In Summer Students will be paid for calls and per-diem shifts at their regular hourly rates.

The summer stipend rate will be determined annually during the budget process.

### **Termination of Stipend Position**

At any time during the summer, the Fire-Rescue Chief, Assistant Chief, or Student Live-In Advisor may terminate a student's stipend position for cause.

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### **Policy History:**

*Original Approval Date:* May 27, 2021  
*Review Date:* XXXXX